SUBJECTS OF LEADERSHIP DEVELOPMENT IN PUBLIC MANAGEMENT ACTIVITIES

**Problem setting.** The article defines the subjects of leadership in public administration activity on the basis of understanding the specificity of leadership at the present stage, in the context of which the essence of development of leadership in public management activity from the point of view of development of the personality of the civil servant and development of public management activity is considered. The components of the development process of leadership in public administration activities, in particular, educational, organizational and normative-legal, have been identified.

**Recent research and publications analysis.** To highlight the scientific approaches and theoretical problems of leadership development, define the conceptual bases for the development of leadership in the public service, G. Atamanchuk, V. Bakumenko, Golub, N. Nizhnik, V. Oluiko, T. Pakhomova, L. Pashko, S. Seregin, P. Khaitov and others. The issues of leadership development and the formation of a modern leader in public administration, processes that take place in the civil service, are considered in the works of L. Bezo, T. Vasilevsky, S. Ghazaryan, S. Dubenko. N. Goncharuk, I. Ibragimova, N. Kalashnik, O. Kikot, N. Kolisnichenko, A. Lipentseva, N. Lypovskoi, M. Piren, A. Rachinsky, A. Sitsinsky, I. Suray, S. Hadjiraudewoi, I. Hostess, I. Shpektorenka and others.

**Paper objective.** The purpose of this article is to identify the subjects of leadership development in public administration activities.
**Paper main body.** Personnel management services are one of the subjects of the process of development of leadership in the aspect of the development of the personality of a civil servant. At the same time, civil servants themselves, including in the process of raising the level of professional competence, can act as subjects of this process. In accordance with the Law of Ukraine "On Civil Service", vocational training of civil servants is carried out at the expense of the state budget and other sources not prohibited by the legislation through the system of training, retraining, specialization and advanced training, including in the field of knowledge "Public Administration and Administration ».

Vocational training of civil servants is provided by the National Academy of Public Administration under the President of Ukraine, which is the main state higher educational institution in the system of training and professional development of specialists in the field of Public Administration and Administration of the knowledge sector Public Administration and Administration, its regional institutes; other higher educational institutions that carry out the training of masters in the field of public administration and administration of the field of knowledge "Public Administration and Administration"; centers of retraining and professional development of employees of state authorities, local self-government bodies, state enterprises, institutions and organizations; institutions of postgraduate education [8] and are subjects of development of leadership in public administration activities through the implementation of training programs for civil servants and local government officials for management technologies based on leadership.

Self-education of civil servants and officials of local self-government is an important place in the process of development of leadership.

In the Law of Ukraine "On Education" dated September 5, 2017 [12] in Art. 8 stipulates that informal education (self-education) is an education that involves self-organizing the receiving of certain competencies by the person, in particular in the daily activities associated with professional, social or other activities, family or leisure activities.
Conclusions of the research. Thus, in the process of developing leadership in public administration, one can identify an educational component that involves the activities of the abovementioned entities in defining the needs of civil servants and officials of local government, content filling, methodological support of this process, relevant forms and methods of teaching.