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**Actual Problems of Forming Bases for State Personnel Policy in Ukraine**

Today Ukraine is systematically modernizing various fields of social and public life. An efficient state personnel policy in general and in public administration in particular is a ticket to success for any country, as well as a necessary factor to yield positive results of any reform implemented.

Scholars, executives and practitioners pay much attention to various aspects of human resourcing in public administration. S. Dubenko, Yu. Kovbasyuk, O. Obolenskyi, V. Oluiko, V. Soroko, V. Lukyanenko and others looked into the formation and execution of state personnel policy in public administration. However, despite the broad research circle of personnel matters, the formation of personnel policy taking place in Ukraine is not covered well enough and needs to be further studied.

Paper objective is to analyze the bases of forming state personnel policy in the Ukrainian public administration in the context of public administration’s reformation and modernization.

The requirements towards public administration personnel have increased significantly in today’s conditions. Personnel’s development in public service becomes a top-priority in modernization of public administration in Ukraine.

The basic components of state personnel policy are as follows: its purpose, aims, short- and long-term tasks; priorities and the most important trends of state personnel activity; subjects, objects and their interactions; principles and mechanisms of realization; system of work with personnel; technologies of personnel development in public service. The new edition of The Law of Ukraine “On Public Service” of November 17th, 2011, which is planned to be introduced on January 1st, 2015 is designed as an efficient contribution to the resolving of personnel policy issues in public administration.
An important legislative innovation is the role shift among executives and personnel experts, which will help to stress human recourse management instead of personnel record keeping. Another significant innovation of the Law is the new classification of public service positions. The law also introduces the competency building approach to evaluate the public officers’ ability to perform official duties set in duty regulations.

The law spells out a unified procedure of admission for public service. It improves the mechanisms of an open, transparent and objective competition ensured by significant detailization and regulation of the process on the legislative level.

Introduction of modern forms, methods and technologies of working with personnel on public service take its due place in the reformation of public governance in Ukraine. It is essential to design practical recommendations for the implementation of personnel policy in the context of researching state personnel policy in public administration.