PUBLIC SERVICE IN EUROPEAN COMMISSION

Problem statement. The European Union acts via a system of supranational institutions, namely: the European Parliament, the European Council, the Council of the European Union, the European Commission, the European Court of Justice, the European Court of Auditors, and the European Central Bank. The policy of the European Union is implemented by public servants who serve for the benefit of the EU nations.

Recent research and publications analysis. In the scientific literature on public administration, the issues of international experience of public service organization have been researched by such scholars as S. Dubenko, S. Gazarian, S. Khadzhyradieva, N. Lypovska, V. Malynovskyi, N. Nyzhnyk, O. Obolenskyi, V. Oluiko, L. Pashko, S. Seriohin, V. Soroko, T. Zheliiuk and others. However, the subjects of the categories of positions, career, financial remuneration of the public servants of the European Commission have not been researched thoroughly yet.

The paper objective lies in characterizing the public service in the European Commission.

The paper main body. The European Commission employs about 33 thousand public servants and other staff. The main task of the European officials is development of draft laws with their submission to the European Parliament, elaboration of financial programs and the annual budget.

The European public officials are guided in their activity by the following basic principles: efficiency, ethical behavior, transparency.

The public service positions in the European Commission are grouped into the following three categories: administrators (AD), assistants (AST), and secretaries/clerks (AST/SC).
The public service in the European Commission presupposes the existence of 16 ranks. Thus, administrator positions rank 5-16; assistant positions – 1-11; positions of secretaries/clerks – 1-6. The highest 16th rank is typical of the highest positions of administrators, its achievement requiring a mandatory period of service in the European institutions.

The public servants of the European Commission are selected on the open competition basis by the European Personnel Selection Office (EPSO). Announcements of the selection contests are published in the Official Journal and on the EPSO web-site.

The salary of the public servants of the European Commission varies from 2300 Euro per month for secretaries/clerks (AST/SC), new on their jobs, to 16 000 Euro per month for the administrators (AD) who have reached the 16th rank.

**Conclusions of the research.** The European Commission employs a unique staff, since the best public servants from different countries work there, which means that there are representatives of a variety of cultures, native speakers of many languages, members of diverse social media. This diversity reflects the very image of the European Union as a core of the European languages and cultures.