MODERN UKRAINIAN CORPORATISM
AND CORPORATE CULTURE OF PUBLIC SERVANTS: REVIEW OF PROBLEMATIC AREA OF RESEARCH

Problem statement. Among the challenges posed to the current modernization of the civil service of Ukraine, formation of civilization attributes of the corporate culture of civil servants, a special place is occupied by the problems, the deep roots of which are considered to be the so-called “post-Soviet syndrome” and the negative consequences of its impact on the trends of the present socio-political processes taking place in our state and on renovation of the content of the civil servants’ corporate culture.

Recent research and publications analysis. The statement of the research problem is based on the concepts, provisions and conclusions that are contained in the works by the leading Ukrainian and international scientists in the field of public administration, and namely: T. Bieliak, A. Kalianov, H. Korzhov, Yu. Krasovskyi, V. Noskov, I. Novak, S. Perehudo, N. Polishchuk, L. Prudius, A. Sajo, N. Shcherbak, V. Spivak, E. Utkin, D. Zadykhailo, A. Zankovskyi.

The paper objective is research into the field of problems of forming a new corporate culture of civil servants as a response to the negative impacts on the said process exerted by the post-Soviet mental, moral, administrative, and legal
traditions that still exist, in one form or another, in the national administration system and its civil service.

The paper main body. The destructive impact of the ‘oligarchic corporatism’ on formation of the new principles of the civil servants’ corporate culture is especially alarming to the perception of the level of civilization development of the Ukrainian state under the conditions of its progressive movement and integration with the European Community, since it devaluates the key European principles of forming a modern corporate culture of civil servants. Emergence of this kind of a socio-political “compromise” at the national level in the Ukrainian state that was drawn into the global civilization processes of modernization has become possible due to the traditional conditions of the development of the Ukrainian society and the state, specifically – underdeveloped civil society structures, a poorly developed system of representation of public and private interests, and a general low level of administrative culture.

Conclusions of the research. The development of civil society institutions and the state of law, formation of a new civil consciousness, establishing partnership relations between the citizens of different social strata and the state, tolerance, responsibility of the state and the authorities before the society are increasingly becoming the essence of the modernized corporate culture of civil servants.